

Environmental Policy Statement

Hill & Smith Ltd. recognise the need to operate the business in a manner that reflects good environmental management. The company is aware of the environmental impacts of its operations and will balance its business aims with the need to protect both the local community and global environment.

The company is committed to providing reasonable resources to fulfil the company environmental policy.

The aim of our Environmental Policy is to achieve the following:

- Consideration to minimising our environmental impacts during design and manufacturing stages
- A framework for establishing a clear set of environmental objectives and targets within the Business Operating system.
- Comply with all relevant environmental legislation and other requirements in conformance with EN ISO 14001, and, where practicable, exceed normal compliance standards.
- Provision of the necessary training and support to staff to ensure that they are able to fulfil the commitments given in this policy statement
- Minimise the waste we produce by adopting the hierarchy of waste – ‘Reduce Reuse Recycle’
- Initiate a policy of continued environmental improvement, using practices that recognise the moral, social, health & safety implications of our activities,
- Environmental objectives form an integral part of the decision making process and are considered during the setting other business objectives.
- Effective systems of communication are implemented and maintained.
- Effective consultative arrangements on environmental matters – this will include all stakeholders for example: employees, local community and enforcing authorities.
- Reasonable financial and physical resources are available to achieve our environmental goals and objectives.
- Expert advice is called upon where required, to enable the policy to be implemented.
- To ensure that risk assessments are conducted and control measures are implemented for all workplace environmental hazards.
- That employees are encouraged and given the means to make a positive contribution to the implementation of this Environmental Policy.

The Company will achieve the aims of this Policy through our Business Operating System. This system details the environmental activities carried out within the organisation and also communicates our Environmental Policy to Company personnel, suppliers, contractors, interested parties & the public.

The Management Team is responsible for enabling and monitoring all Business Policies and the performance targets within the Company. The Business Operating Manual, Business Policies, objectives & targets are reviewed on a regular basis.



Alan Dean
Hill and Smith Barrier Division
Managing Director.
October 2012